



BOARD HIGHLIGHTS

December 19, 2018 School Board Meeting

Mr. Jeffrey Colson, Board Vice President, who presided in the absence of Mr. Christopher Osborne, President, reported that the following Executive Session was held in the Board Conference Room as listed:

* Monday, November 19, 2018 following the Board Combined Meeting on from 8:21 PM to 8:52 PM for legal matters.

➤ Recognitions

- Recognition of RHS District 10, Region 1 Girls Cross Country All Stars under Direction of Head Girls Coach **Brett Young**:
 - **Hannah Wagner**, Sophomore – First Team
 - **Kendall McLaughlin**, Freshman – Second Team
- Recognition of RHS District 10, Region 1 Boys Cross Country All Stars under Direction of Head Boys Coach **Wayne Santom**:
 - **Troy Hart**, Junior – First Team and Region Runner of the Year
 - **Adam Wilcox**, Junior – Second Team
- Recognition of RHS District 10, Region 1 Girls Volleyball All Stars under Direction of Head Coach **Lenora Boyer**:
 - **Abby Rea**, Junior – Second Team – Outside Hitter
- GASB Independent Audit Report Presentation by **Mr. Mark C. Turnley**, CPA for Reynolds School District for Fiscal Year Ending June 30, 2018

➤ Correspondence

Reynolds Junior-Senior High School Students of the Month: Kami Nevin - Grade 12, Chance Frable - Grade 11, Gage McLaughlin – Grade 10, Phoenix Basora – Grade 9, Henry Arnold and Addison Coburn – Grade 8, and Anna Loposky – Grade 7

➤ Board Committee/Board Representative Reports

Personnel & Policy Committee

- Policies/BOGs/Admin. Regs. as Listed for Second Readings & Adoption [Agenda Items 11.1-11.17]

Legislative Representative

- PSBA Advocacy Ambassador/Influencer

Career Center Representative

- MCCC Financials
- MCCC Principal's Report

The Reynolds School District does not discriminate on the basis of race, sex, color, handicaps, creed, age, or national origin in administration of its educational or employment policies.

➤ **Policies/Procedures/Legal Agreements**

- *Second Reading & Adoption* – Revised Policy #006 – Local Board Procedures – Meetings
- *Second Reading & Adoption* – New #006-BOG-0 – Public Notice of Board Meetings
- *Second Reading & Adoption* – New #006-BOG-1 – Official Board Minutes
- *Second Reading & Adoption* – New #006-BOG-2 – Abstention for Conflict of Interest
- *Second Reading & Adoption* – Revised Policy #108 – Programs – Adoption of Textbooks
- *Second Reading & Adoption* – New #108-AR-0 – Review/Evaluation/Selection of Textbooks
- *Second Reading & Adoption* – New #108-AR-1 – Textbook Evaluation Form
- *Second Reading & Adoption* – New #108-AR-2 – Textbook Recommendation Form
- *Second Reading & Adoption* – New #108-AR-3 – Disposal of Textbooks
- *Second Reading & Adoption* – Revised Policy #246 – Pupils – School Wellness
- *Second Reading & Adoption* – New #246-AR-7 – Healthy School Environment
- *Second Reading & Adoption* – Revised Policy #311 – Admin Staff – Reduction in Staff
- *Second Reading & Adoption* – Revised Policy #411 – Professional Staff – Reduction in Staff
- *Second Reading & Adoption* – Revised Policy #704 – Property - Maintenance
- *Second Reading & Adoption* – New #704-AR-6 – Drinking Water
- *Second Reading & Adoption* – Revised Policy #806 – Operations – Child Abuse
- *Second Reading & Adoption* – Revised Policy #808 – Operations – Food Services

➤ **Educational Programs/Student Activities**

- Approved Addition(s) to the 2018-19 District Parent/Community Volunteer List:
 - Drew, Cheryl, Fredonia, PA
 - Murcko, Jodi, Greenville, PA
 - Pocza, Terri, Greenville, PA
- Approved Annual Elementary and Junior High Basketball Tournament, Sponsored by Reynolds Basketball Boosters as per Recommendation:
 - Reynolds Elementary School - February 9-16, 2019 Grades 4, 5, and 6
 - Reynolds Jr.-Sr. High School - February 16-23, 2019 Grades 7 and 8

➤ **Finance**

- Accepted Independent Audit Report by Mr. Mark C. Turnley, CPA for Reynolds School District for Fiscal Year Ending June 30, 2018 (*On File*)
- Approved Tax Exonerations/Additions for Tax Year 2018:
 - Pymatuning Township Per Capita Tax Exonerations (\$ 600.00)
 - West Salem Township Per Capita Tax Exonerations (\$ 70.00)* - The West Salem Township Tax Collector adjusted this amount to compensate for corrections made to her October and November 2018 reports. (She had inadvertently included 2019 exonerations in her 2018 reports.)

➤ **Personnel**

- Approved Addition(s) to 2018-19 Substitute Teacher List, Salary Set at \$100/Day for PA Certified Teachers and \$80/Day for MIU4 Emergency Guest Teachers: Thompson, Donald, Greenville, PA – MIU4 Emergency Guest Teacher
- Approved Leave of Absence:
 - Employee: Employee #62 (*Leave of Absence*)
 - Position: RESPA Maintenance Employee
 - Leave: Paid Leave of Absence Using Benefit Days
 - Effective: 11/8/2018 through Approximately 10-12 Weeks
 - Return to Work: TBD

 - Employee: Employee #78 (*Leave of Absence*)
 - Position: RESPA 12-Month Secretary
 - Leave: Paid Leave of Absence Using Benefit Days
 - Effective: 11/27/2018 through 12/10/2018
 - Return to Work: 12/11/2018

Employee: Employee #847 (*Leave of Absence*)
Position: REA School Nurse
Leave: Paid Leave of Absence Using Benefit Days
Effective: Approximately 04/21/2019 through 5/31/2019
Return to Work: Start of 2019-2020 SY

Employee: Employee #106 (*Leave of Absence*)
Position: RESPA 12-Month Secretary
Leave: Unpaid Leave of Absence
Effective: 12/10/2018
Return to Work: 12/11/2018

- Approved Additions to 2018-19 Extracurricular Coach/Advisor List:

- ❖ Broadwater, William, Transfer, PA – Volunteer Boys Baseball Coach, *No Salary Provision*
- ❖ Reino, Matteo, Greenville, PA – Volunteer Elem. Wrestling Coach, *No Salary Provision*
- ❖ Carter, Jarrod, Greenville, PA – Volunteer Elem. Wrestling Coach, *No Salary Provision*
- ❖ Snyder, David, Greenville, PA – Volunteer Elem. Wrestling Coach, *No Salary Provision*

- Accepted Resignation(s):

Employee: Matachak, Kyra, Cranberry Twp., PA
Position: School Psychologist (*Act 93/Administrative - 10 Month Position*)
Building: Reynolds School District
Effective: On or Before January 27, 2019 (*Date to be determined within 60-day timeframe to fill vacancy as per PA School Code*) (Nov. 28, 2018)
Hire Date: January 18, 2017

- Approved Staff Assignment Changes Due to Additional Elementary Emotional Support Classroom, Effective January 3, 2019:

Employee: Shearer, Martina, Special Education Teacher
FROM: Elementary Primary Learning Support Teacher, Grade K
TO: Emotional Support Classroom Teacher

Employee: Landfried, Nicole, Special Education Teacher
FROM: Elementary Intermediate Learning Support Teacher, Grade 5
TO: Elementary Primary Learning Support Teacher, Grade K

Employee: Donaldson, Lisa, Special Education Teacher
FROM: Elementary Intermediate Learning Support Teacher, Grade 6
TO: Elementary Intermediate Learning Support Teacher, Grades 5 & 6

Employee: Griffin, Leslie, Teacher's Aide
FROM: Elementary Learning Support Teacher's Aide, Grades K-1
TO: Elementary Emotional Support Classroom Teacher's Aide

- Approved Employment:

Employee: Hixenbaugh, Lisa, Anderson, SC – *Employ*
Position: School Psychologist [*Mrs. Matachak's Vacancy*]
Act 93 10-Month Administrator Position
Salary: \$62,400 Plus Master's Stipend (*to be prorated*)
Effective: Upon Release of Current Employer

➤ Meeting Dates

January 21, 2019 Reynolds School Board Combined C.O.W./Monthly Meeting – **7:30 PM**
February 20, 2019 Reynolds Committee of the Whole/General Purposes Meeting to be held at the Mercer County Career Center in Room D103– **6:30 PM** [*to follow 5:30 PM-Dinner and 6 PM-Tour by Invitation Only*]
February 25, 2019 Reynolds School Board Regular Monthly Meeting – **7:30 PM**